

Note: This is an unofficial translation of the original Swedish statement. In case of discrepancies, the Swedish version shall prevail.

The Nomination Committee's motivated statement for the Annual General Meeting 2026

The Nomination Committee of Swedish Logistic Property AB (publ) (the "**Company**") motivates its proposal for the Board of Directors as follows.

According to Rule 4.1 of the Swedish Corporate Governance Code (the "**Code**"), the Board of Directors shall have a composition appropriate to the company's operations, stage of development and other circumstances, characterized by diversity and breadth in terms of the competence, experience and background of the members elected by the General Meeting. An even gender distribution shall be sought. The Nomination Committee has applied Rule 4.1 of the Code as its diversity policy when preparing its proposal.

The Nomination Committee believes that the Board of Directors of the Company is well-functioning and has a strong and broad experience base characterized by breadth and diversity. The Board members have experience and expertise in the Company's strategically important areas, as well as in the special conditions under which listed companies operate. The proposed composition of the Board of Directors is appropriate in relation to the needs of the Company's operations, taking into account the Company's strategic direction. In its assessment, the Nomination Committee has taken into account that Unni Sollbe has declined re-election.

The Nomination Committee has conducted an evaluation of the Board of Directors and based on this it can be concluded that the Board members consider the work of the Board to be satisfactory. The Nomination Committee also believes that the Company benefits from continuity in the work of the Board of Directors, which is therefore of great importance to maintain.

It can be noted that the proposed composition of the Board of Directors has a somewhat uneven gender distribution. The Nomination Committee's proposal means that two of the Board of Directors' six members are women, corresponding to approximately 33 percent. In light of this, the Nomination Committee concludes that an equalization of the gender distribution of the Board of Directors must occur over time.

In view of the above, the Nomination Committee has proposed re-election of Erik Selin, Peter Strand, Sofia Ljungdahl, Jacob Karlsson and Tommy Åstrand, and new election of Annie Franzon. As Chairman of the Board of Directors, Erik Selin has been proposed for re-election with Peter Strand as Vice Chairman. In order to assess whether the proposed Board members are to be considered independent in relation to the Company and its management and major shareholders in the Company, the Nomination Committee has obtained information about the proposed Board members. The Nomination Committee has assessed that Peter Strand and Tommy Åstrand are to be considered dependent on the Company or its management, and that Erik Selin and Peter Strand are to be considered dependent on major shareholders. Sofia Ljungdahl, Jacob Karlsson and Annie Franzon are considered independent both in relation to the Company and its management and in relation to major shareholders.

Further information on all Board members proposed for new election or re-election is available on the Company's website: www.slproperty.se.