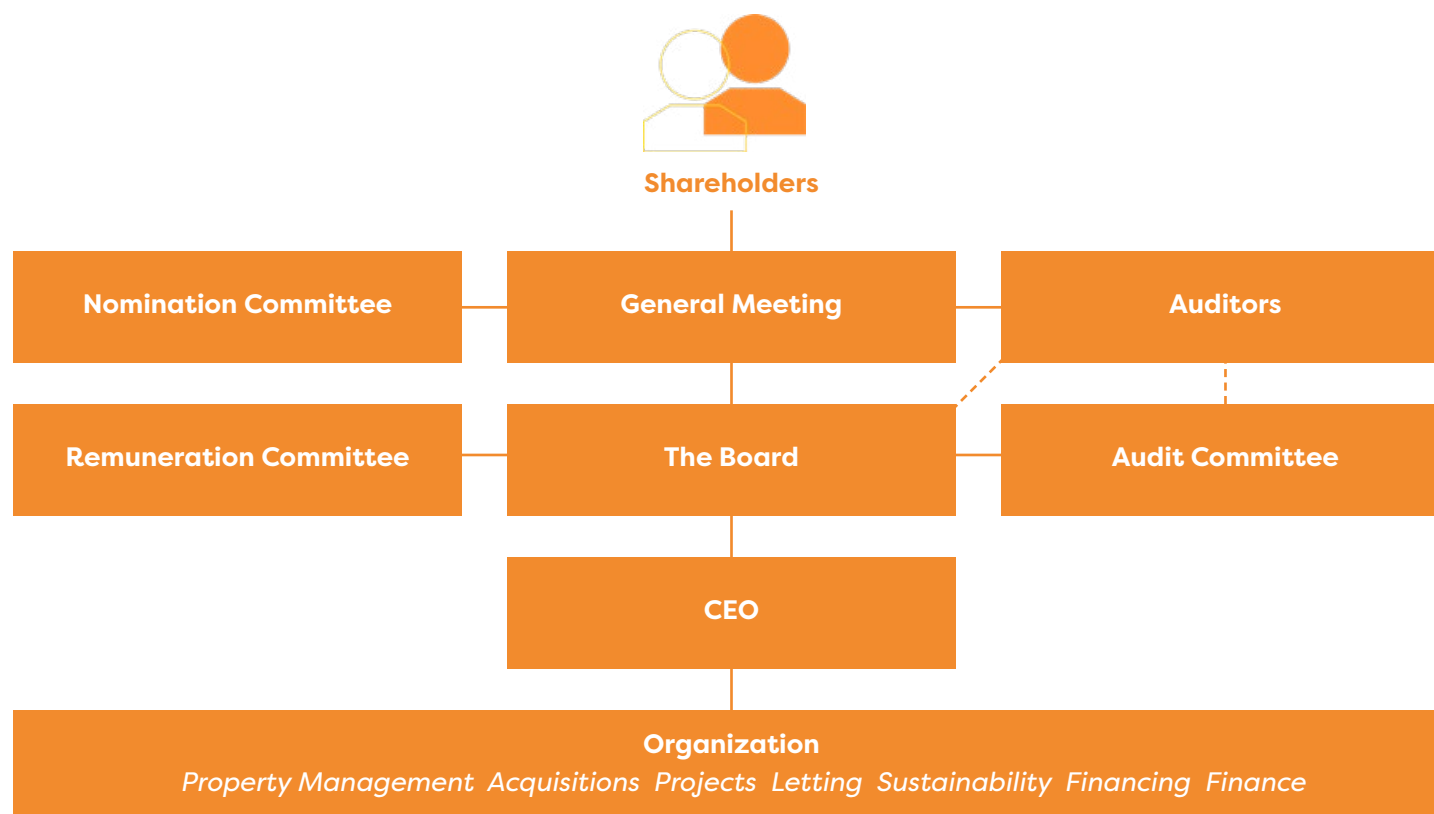


# Corporate governance report

SLP's corporate governance – from shareholders, general meetings of shareholders, the Board of Directors, CEO and management to employees – is based on applicable laws, rules, recommendations and internal regulatory frameworks. Good, robust corporate governance ensures that the company is governed in as responsible, sustainable and efficient a manner as possible for its shareholders.



## ARTICLES OF ASSOCIATION

The Articles of Association state that the company name is Swedish Logistic Property AB and the company is a public limited company (publ). The company's registered office is in Malmö. The company shall directly or through subsidiaries manage, acquire and divest properties, carry out property-related services, property development work and administrative services, manage securities and conduct compatible business operations.

## LEGISLATION AND THE SWEDISH CORPORATE GOVERNANCE CODE

SLP is a Swedish limited company and is regulated by Swedish legislation, primarily the Companies Act and the Annual Accounts Act. Since the company was listed on Nasdaq Stockholm in March 2022, it also follows Nasdaq Stockholm's rules for issuers and the Swedish Corporate Governance Code ("the Code"). The Code is based on the principle of comply or explain, and deviations from the Code

must therefore be justified and clarified. SLP has complied with the Code during the year, without deviation.

## SHAREHOLDERS

As of 23 March 2022, SLP's Class B shares (ticker SLP B) are traded on Nasdaq Stockholm, Mid Cap. At year-end, SLP had a total of 181,541,235 outstanding shares before dilution, divided between two classes: Class A shares and Class B shares. Class A shares confer the right to 5 votes per share, and Class B shares to

1 vote per share. In all other respects, Class A and B shares carry the same rights to participate in the company's assets and profit. The shares are not subject to any restrictions regarding the right to transfer the shares except for those described in the "Shares and shareholders" section.

Share capital on 31 December 2022 totalled SEK 1,210,274.9 with a quota value of SEK 0.006667 divided between 181,541,235 shares. The largest shareholders on 31 December 2022 were Agartha AB, Fridam Fastigheter AB and Skandrenting Fastigheter AB with 18.9, 18.9 and 18.8 percent of the votes respectively and 15.4 percent each of the share capital.

## SLP SHAREHOLDERS AS OF 31 DEC 2022

SHAREHOLDERS	NO. OF SHARES			PROPORTION OF	
	Class A	Class B	Total	Share capital	Voting rights
Agartha AB	12,085,125	15,904,510	27,989,635	15.4%	18.9%
Fridam Fastigheter AB	12,085,125	15,887,885	27,973,010	15.4%	18.9%
Skandrenting AB	12,030,535	15,892,780	27,923,315	15.4%	18.8%
HME Investment AB	11,756,500	10,013,260	21,769,760	12.0%	17.1%
Bergendahl Invest AB	6,223,825	10,713,230	16,937,055	9.3%	10.4%
Nordnet Pensionsförsäkring	0	11,960,612	11,960,612	6.6%	3.0%
Jacob Karlsson	1,296,855	4,475,587	5,772,442	3.2%	2.7%
Capital Group	0	4,739,069	4,739,069	2.6%	1.2%
Länsförsäkringar fastighetsfond	0	3,469,205	3,469,205	1.9%	0.9%
ODIN Fonder	0	3,075,400	3,075,400	1.7%	0.8%
SEB Fonder	0	2,484,621	2,484,621	1.4%	0.6%
Tosito AB	0	2,298,465	2,298,465	1.3%	0.6%
Employees	0	1,762,629	1,762,629	1.0%	0.4%
Other	0	23,386,017	23,386,017	12.9%	5.8%
<b>TOTAL</b>	<b>55,477,965</b>	<b>126,063,270</b>	<b>181,541,235</b>	<b>100.0%</b>	<b>100.0%</b>

Source: Euroclear Sweden

## GENERAL MEETINGS

According to the Companies Act, general meetings of shareholders are SLP's highest decision-making body. At general meetings, the shareholders exercise their voting right in key issues, such as adopting the income statement and balance sheet, appropriation of the company's profit, granting discharge from liability for the Board members and the CEO, electing Board members and auditors and deciding on remuneration to the Board of Directors and auditors.

The AGM shall be held within six months of the end of each financial year. In addition to the AGM, extraordinary general meetings may be convened. In accordance with the Articles of Association, notice of a general meeting of shareholders shall be published by means of an announcement in Post- och Inrikes Tidningar (Official Swedish Gazette) and by posting the notice on the SLP website. An announcement that the notice has been issued shall be published in Swedish

financial daily Dagens Industri at the same time.

### Annual General Meeting 8 March 2022

On 8 March 2022, SLP held its Annual General Meeting (AGM). The AGM resolved to adopt new Articles of Association to meet the requirements of a listed company. Furthermore, it was resolved to split each share into five, to adopt principles for a Nomination Committee and guidelines for remuneration to senior executives. The AGM authorized the Board to resolve on issuing new shares and/or convertibles that jointly result in the issuance of, or conversion to, shares corresponding to up to 15 percent of the total number of shares in the company after completion.

### Right to participate in general meetings

Shareholders who wish to participate in general meetings must be entered in the share register kept by Euroclear Sweden on the date that falls six business days

before the meeting and they must register with SLP to participate in the meeting by the deadline stated in the notice to attend. Shareholders may attend general meetings in person or through representatives, and they may also be assisted by up to two people. It is usually possible for shareholders to register for a general meeting in several different ways, which are stated in the notice convening the meeting. In addition to notifying SLP of their intention to participate in the general meeting, shareholders whose shares are registered in the name of an authorized agent, such as a bank or other administrator, must request that the shares are temporarily registered in their own name in the share register kept by Euroclear Sweden in order to be eligible to participate in the meeting. A shareholder or their representative is authorized to vote for all shares they own or represent.

**Shareholder initiatives**  
Shareholders who wish to have an issue addressed at the general meeting must

send a written request to the Board of Directors. The request should normally reach the Board of Directors in plenty of time before the general meeting, in accordance with the information provided on the SLP website in connection with announcing the time and venue for the meeting.

### 2023 Annual General Meeting

SLP's Annual General Meeting will be held on 26 April 2023 at 10:00 CET in Malmö. Shareholders who wish to participate in the AGM must be entered in the share register kept by Euroclear Sweden AB on 18 April 2023 and they must register to participate in the meeting by 20 April 2023. The application must be made in writing and emailed to slp@fredersen.se or posted to: Fredersen Advokatbyrå, FAO: Anton Walfridsson, Turning Torso, SE-211 15 Malmö, in the way set out in the notice to attend the AGM. Shareholders can view the full notice to attend and related documents on the company website, [www.slpproperty.se](http://www.slpproperty.se) or request to receive them by post.

### NOMINATION COMMITTEE

According to the Code, all companies whose shares are listed on a regulated market in Sweden must have a Nomination Committee that prepares proposals for certain appointments by the general meeting. The main duty of the Nomination Committee is to propose candidates for the post of Chairman and other members of the Board and, where applicable, propose candidates for auditors to the general meeting. When proposing candidates for the Board of Directors, the Nomination Committee must determine whether the proposed candidates are considered to be independent in relation to SLP, the company management and the company's major shareholders. Furthermore, the Nomination Committee must propose a Chairman of the general meeting and submit proposals regarding fees and other remuneration for the Chairman of the Board, other Board members and auditors.

At the AGM on 8 March 2022, the decision was taken to adopt an arrangement for appointing members of the

Nomination Committee and adopt instructions regarding its work, which will apply until a decision to amend is made by the general meeting. According to these instructions, the Nomination Committee shall comprise the Chairman of the Board and three members appointed by the three largest shareholders in terms of votes at the end of the third quarter of the year in question. The term "the three largest shareholders in terms of votes" henceforth also refers to shareholder groupings if they (i) have been organized as a group in the Euroclear Sweden system or (ii) have made public and notified the company in writing that they have concluded a written agreement to take – through the coordinated exercise of voting rights – a common long-term view of the administration of SLP.

The Chairman of the Board shall contact the shareholders who are eligible to appoint a member as soon as possible once information on the largest shareholders in terms of votes is known. If any of the shareholders chooses to waive its right to appoint a member of the Nomination Committee, that right passes to the next-largest shareholder in terms of votes, and so forth. The names of the members of the Nomination Committee and the shareholders who appointed the members must be published no later than six months prior to the AGM.

The Nomination Committee appoints a chairman at its first meeting. The Chairman of the Board shall not be the chairman of the Nomination Committee. If a member leaves the Nomination Committee before the committee's work has been completed, and the Nomination Committee considers it necessary to replace this member, the replacement shall be appointed by the same shareholder who appointed the member who stepped down or, if the shareholder is no longer among the three largest shareholders in terms of voting rights, by the shareholder belonging to that group that has not appointed a member of the Nomination Committee. If a shareholder having appointed a certain member substantially reduces its holding in SLP, and the Nomination Committee does not consider it inappropriate in view of any need for continuity ahead of the upcoming general meeting, the member appointed by that shareholder shall step down from the Nomination Committee and the Nomination Committee shall of-

fer the largest shareholder that has not appointed a member of the Nomination Committee the opportunity to appoint a new member. Changes in the composition of the Nomination Committee shall be published as soon as possible.

In other regards, the Nomination Committee shall have the composition set out in the Code and shall fulfil the duties stated there. The members of the Nomination Committee shall not receive fees from the company. Any expenses incurred in connection with the work of the Nomination Committee shall be paid by the company, provided that they have been approved by the Chairman of the Board.

When the Nomination Committee was appointed, the three shareholder representatives jointly had 56.5 percent of the votes in SLP.

Name	Appointed by
Erik Selin	-
Christian Lindgren	Agartha AB
Fredrik Bogren	Fridam Fastigheter AB
Jesper Mårtensson	Skandrenting AB

### THE BOARD

The Board of Directors is the company's highest decision-making body after the general meeting of shareholders. According to the Swedish Companies Act, the Board of Directors is responsible for the company's administration and organization, which means that the Board's responsibilities include drawing up goals and strategies, establishing procedures and systems for evaluating set goals, continuously evaluating the company's results and financial position, and evaluating the operational management. The Board of Directors is also responsible for ensuring that the Annual Report and Interim Reports are prepared on time. Furthermore, the Board of Directors appoints the company's CEO. Board members are normally appointed by the AGM for the period until the end of the following AGM. SLP's Articles of Association state that the section of the Board of Directors elected by the general meeting must comprise between four and eight members without deputies.

According to the Code, the Chairman of the Board must be elected by the AGM and has particular responsibility for leading the Board's work and for ensuring that the Board's work is well-organized and conducted efficiently. In accordance with the Swedish Companies Act, the

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Board of Directors has adopted written Rules of Procedure for its work, which is evaluated, updated and re-adopted annually. The Board of Directors meets regularly in accordance with a programme set out in the Rules of Procedure that contains certain fixed decision points and certain decision points as required. In addition to these Board meetings, further Board meetings may be convened to address issues that cannot be left to an ordinary Board meeting. Aside from the Board meetings, the Chairman of the Board and the CEO maintain an ongoing dialogue regarding the leadership of the company.

The company's registered office is in Malmö, Sweden. SLP's Board of Directors currently comprises six ordinary Board

members elected at the general meeting. The table below provides information on the Board members, their positions, the year they were appointed and their independence, partly in relation to the company and its senior executives and partly in relation to major shareholders. Major shareholders are defined in the Code as those controlling ten per cent or more of the shares or votes in the company, either directly or indirectly.

The Board of Directors held 21 meetings during the 2022 financial year.

### EVALUATION OF THE BOARD

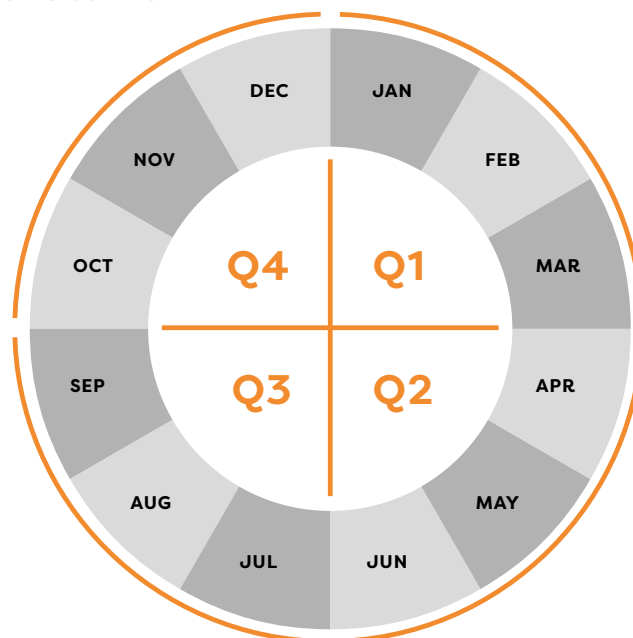
In autumn 2022, the Board of Directors evaluated its work by asking each Board member a number of questions. The survey included questions about the

composition and expertise of the Board, the information documents ahead of Board meetings, working methods, the work climate and collaboration with the management. The results of the evaluation indicated, for example, a good composition, an open and constructive climate in the Board, a well-functioning decision-making process and good interaction within the Board and with the company management. The evaluation also gives a positive picture of the systems and tools used and the information provided ahead of meetings. The Board evaluation is a basis for ongoing development of the Board's working methods and it follows the Code's guidelines on evaluating the Board.

### THE MAIN POINTS OF THE BOARD'S WORK IN 2022

- Interim Report January-September
  - Adoption of 2023 budget
- Adoption of strategic business plan and long-term forecast
- Evaluation of the work of the Board and CEO
- Evaluation of internal control and risk management

- Interim Report January-June
  - Company formalities
- Strategy & operational goals (before review of strategic business plan and long-term forecast)
- Submit monthly report



- Year-end Report 2021
- Consider appropriation of profits
- Consider audit memorandum
- Preparations for general meeting
- Draw up proposals for guidelines for remuneration for senior executives
- Consider the Annual Report and auditor's report
- Submit monthly report

- Interim Report January-March
- Adoption of new Rules of Procedure for the Board and CEO instructions (incl. instructions on reporting)
- Election of Board members to committees
- Annual adoption of finance policy and other policies

MEETING 1, 7 Feb	Ordinary meeting. Year-end Report 2021, preparations for general meeting, reporting back internal control, status report on IPO.
MEETING 2, 7 Feb	Extra meeting. Resolve on directed new share issue.
MEETING 3, 21 Feb	Ordinary meeting. 2021 Annual Report and auditor's report. Resolve on request regarding stock market assessment.
MEETING 4, 8 Mar	Meeting following election. Adoption of new Rules of Procedure for the Board and instructions for the CEO. Determine members of Audit and Remuneration Committees. Policy compliance and adoption of policies.
MEETING 5, 8 Mar	Meeting following election. Preparations for IPO.
MEETING 6, 14 Mar	Extra meeting. Resolve on IPO terms, approval of prospectus, completion of IPO process.
MEETING 7, 22 Mar	Extra meeting. Resolve on new share issue and IPO allocation.
MEETING 8, 6 Apr	Extra meeting. Resolve on new share issue and IPO allocation.
MEETING 9, 20 Apr	Extra meeting. Business discussion.

MEETING 10, 4 May	Ordinary meeting. Q1 Interim Report.
MEETING 11, 20 May	Extra meeting. Preparations for new share issue.
MEETING 12, 23 May	Extra meeting. Resolve on new share issue.
MEETING 13, 23 May	Extra meeting. Resolve on allocation.
MEETING 14, 7 June	Extra meeting. Resolve on new share issue.
MEETING 15, 7 June	Extra meeting. Resolve on allocation.
MEETING 16, 13 July	Ordinary meeting. Interim Report January-June.
MEETING 17, 1 Sep	Ordinary meeting. Strategy and operational goals.
MEETING 18, 24 Oct	Ordinary meeting. Interim Report January-June.
MEETING 19, 10 Nov	Extra meeting. Business discussion.
MEETING 20, 10 Nov	Extra meeting. Business discussion.
MEETING 21, 12 Dec	Ordinary meeting. Adoption of 2023 budget and long-term business plan. Evaluation of the work of the Board and CEO. Evaluation of internal control and risk management. Adoption of new sustainability policy.

# The Board



**Erik Selin, Chairman of the Board**

**Year elected:** 2020

**Born:** 1967

**Education:** Upper secondary education focusing on economics.

**Other assignments:** Board member and CEO of Fastighets AB Balder and Trenum AB. Several positions as Chairman and Board member, including with Collector AB, K-Fast Holding AB, Brinova Fastigheter AB, Hexatronic Group AB, Hedin Mobility Group AB and Ernström & C:o AB.

**Shareholding:** 12,030,535 Class A shares and 15,892,780 Class B shares

**Independence relationship:** Independent in relation to the company and its management, but not in relation to major shareholders.

**Attendance, Board meetings:** 19/21

**Attendance, Audit Committee:** 5/5

**Attendance, Remuneration Committee:** 1/1



**Greg Dingizian, Deputy Chairman**

**Year elected:** 2018

**Born:** 1960

**Education:** Economics and business administration, Lund University.

**Other assignments:** Chairman. Board member and owner of Agartha AB. Part-owner of PT. Noonia (Indonesian company).

**Shareholding:** 12,085,125 Class A shares and 15,904,510 Class B shares

**Independence relationship:** Independent in relation to the company and its management, but not in relation to major shareholders.

**Attendance, Board meetings:** 21/21

**Attendance, Audit Committee:** 5/5

**Attendance, Remuneration Committee:** 1/1



**Sofia Ljungdahl, Board member**

**Year elected:** 2020

**Born:** 1969

**Education:** MSc in Engineering, Chalmers University of Technology.

**Other assignments:** CEO of OBOS Nya Hem.

**Shareholding:** 65,000 Class B shares

**Independence relationship:** Independent in relation to the company, its management and major shareholders.

**Attendance, Board meetings:** 21/21



**Sophia Bergendahl, Board member**

**Year elected:** 2020

**Born:** 1977

**Education:** Degree in economics from Lund University and a board course at Family Business Network.

**Other assignments:** Board member of Bergendahl & Son AB, Bergendahl Food Holding AB, Bergendahl Fashion AB, Granit Funktion & Förvaring AB and EKO-Gruppen Hässleholm AB.

**Shareholding:** 6,223,825 Class A shares and 10,713,230 Class B shares through the company Bergendahl Invest AB.

**Independence relationship:** Independent in relation to the company and its management, but not in relation to major shareholders.

**Attendance, Board meetings:** 20/21



**Unni Sollbe, Board member**

**Year elected:** 2020

**Born:** 1965

**Education:** Degree in business administration and economics, international business programme, Lund University.

**Other assignments:** CEO of Stena Fastigheter Malmö AB and Stena Fastigheter Syd AB. Chairman and Board member of Dagmar Dental AB. Board member of Stena Mercur Poland sp.z.o.o., Stena CP sp.z.o.o., Stena H5 sp.z.o.o., Fastighetsägarna Syd AB and Landskrona Stadsutveckling AB.

**Shareholding:** 100,000 Class B shares

**Independence relationship:** Independent in relation to the company, its management and major shareholders.

**Attendance, Board meetings:** 21/21

**Attendance, Audit Committee:** 5/5



**Jacob Karlsson, Board member**

**Year elected:** 2020

**Born:** 1986

**Education:** Courses with a financial orientation at Kristianstad University, Linnaeus University and Lund University.

**Other assignments:** Board member and CEO of K-Fast Holding AB. Chairman and Board member of Prefabfastigheter Finja Sverige AB and Paco Padel Court AB. CEO and Board member of Ramsdalen 3:1 Fastighets AB. Board member of Mjööbäck's Entreprenad Aktieföretag, Jacob Karlsson AB, Jacob Karlsson Fastigheter AB, Novum Samhällsfastigheter AB, HOMEstate AB, Skåneflyg AB, DACAR Fastigheter AB and SOT Fastigheter Osby AB.

**Shareholding:** 1,296,855 Class A shares and 4,475,587 Class B shares

**Independence relationship:** Independent in relation to the company, its management and major shareholders.

**Attendance, Board meetings:** 21/21



The Board of Directors can set up committees to prepare issues in a particular area and it can also delegate decision-making powers to such a committee, but the Board of Directors cannot discharge itself of responsibility for the decisions made on the basis of delegating those powers. If the Board of Directors decides to set up committees within itself, the Board's Rules of Procedures must set out which duties and decision-making powers have been delegated to the committees and how the committees shall report to the Board. The Board of Directors has set up an Audit Committee in accordance with the Companies Act and a Remuneration Committee in accordance with the Code. A more in-depth description of the committees' current composition and duties is provided below.

**AUDIT COMMITTEE**

The company has appointed an Audit Committee consisting of three members. The Audit Committee shall, without this affecting the Board of Directors' responsibilities and duties in other regards, monitor the company's financial reporting, monitor the effectiveness of the company's internal control and risk management, stay informed of the audit of the Annual Report and consolidated accounts, review and monitor the impartiality and independence of the auditor and

in doing so pay particular attention if the auditor supplies the company with services other than audit services, and provide support in connection with decisions taken by the general meeting regarding the election of auditors. The Audit Committee held five meetings during the 2022 financial year.

Audit Committee	Position	Attendance
Erik Selin	Chairman	5/5
Greg Dingizian	Deputy Chairman	5/5
Unni Sollbe	Director	5/5

**REMUNERATION COMMITTEE**

The company has appointed a Remuneration Committee consisting of two members. The Remuneration Committee shall draft proposals regarding remuneration principles, remuneration and other terms of employment for the company's senior executives.

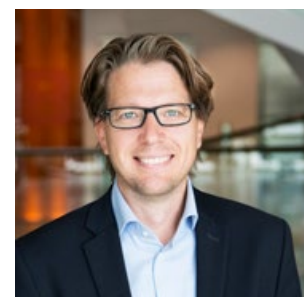
The Remuneration Committee is also charged with reviewing and evaluating the company's programme for variable remuneration to senior executives, the application of the guidelines for remuneration to senior executives decided by the AGM as well as the company's current remuneration structures and levels. The Remuneration Committee held one meetings during the 2022 financial year.

Remuneration Committee	Position	Attendance
Erik Selin	Chairman	1/1
Greg Dingizian	Deputy Chairman	1/1

**Audit**

The auditor shall examine the company's annual accounts and accounting practices, as well as the administration of the company by the Board of Directors and the CEO. After each financial year, the auditor shall submit an Auditor's Report and an Auditor's Report on the Consolidated Accounts to the AGM. According to SLP's Articles of Association, the company shall have between one and two auditors and a maximum of two deputy auditors.

The company's auditor has been Öhrlings PricewaterhouseCoopers AB (PwC) since 2018. The auditor in charge since January 2020 is Carl Fogelberg, authorized public accountant and a member of FAR (the institute for the accountancy profession in Sweden).



The property Aggregatet 2, Helsingborg.

### THE CEO AND OTHER SENIOR EXECUTIVES

The CEO is subordinate to the Board of Directors and is responsible for SLP's on-going administration and the day-to-day operation. The division of work between the Board of Directors and the CEO is

stated in the Rules of Procedure for the Board and the instructions for the CEO. The CEO is also responsible for preparing reports and compiling information from the management ahead of Board meetings, and for presenting the material at Board meetings. The CEO must ensure

that the Board of Directors is provided with appropriate information to be able to continuously evaluate SLP's financial position.



**Peter Strand**  
CEO and founder

Employed since: 2020

Born: 1971

**Previous experience:** CEO of Victoria Park AB, Annehem Fastigheter AB and Tribona AB, as well as senior positions at Drott and Akelius.

**Other assignments:** Board member of Diös Fastigheter AB, BrainLit AB, Rikshem AB, Fridam AB, Fridam Fastigheter AB and Fridam Invest AB.

**Education:** MSc in Engineering, LTH Faculty of Engineering at Lund University. Courses in economics and law at Lund University.

**Shareholding in SLP:** 12,085,125 Class A shares and 15,887,885 Class B shares.



**Tommy Åstrand**  
CFO

Employed since: 2020

Born: 1968

**Previous experience:** CFO of Victoria Park AB, Hembla AB, Tribona AB and E.ON Värme AB.

**Education:** MSc in Business and Economics, Lund University.

**Shareholding in SLP:** : 502,460 Class B shares.



**Christian Berglund**  
COO

Employed since: 2019

Born: 1970

**Previous experience:** Regional Manager at Catena Fastigheter AB, Head of Property at Tribona AB and Property Manager at the property company Drott.

**Education:** Degree in Real Estate Engineering, Malmö University.

**Shareholding in SLP:** 324,500 Class B shares.

## INTERNAL CONTROL AND RISK MANAGEMENT

The Board of Directors' responsibility for internal control is regulated by the Companies Act, the Annual Accounts Act – which includes a requirement that information on the most important elements of the company's system for internal control and risk management in conjunction with financial reporting be included each year in the Corporate Governance Report – as well as by the Code. The Board shall ensure that SLP has good internal control and formalized procedures ensuring compliance with established principles for financial reporting and internal control and that appropriate systems are in place for the monitoring and control of the company's operations and the risks with which the company and its operations are associated.

The overall purpose of internal control is to ensure, to a reasonable extent, that SLP's operational strategies and objectives are followed up and that the owners' investment is protected. The internal control should also ensure that the external financial reporting is, with reasonable assurance, reliable and prepared in accordance with generally accepted accounting policies, and ensure compliance with applicable laws and regulations as well as with the demands made on listed companies. The control environment constitutes the basis for internal control, which also includes risk assessment, control activities, information and communication, as well as follow-up. These components are described in detail below. SLP does not have a separate internal audit function because it has been assessed that the ongoing internal work on internal control, which is ideally conducted by the management, is a sufficient review function taking into account SLP's operation and size.

## CONTROL ENVIRONMENT

The Board of Directors bears the overall responsibility for internal control regarding financial reporting. To create and maintain a functioning control environment, the Board has adopted a number of policies and governance documents. These consist primarily of the Board's Rules of Procedure, instructions for the CEO, instructions for the committees established by the Board, guidelines for internal control and risk management, and a corporate governance policy. The Board has also adopted a specific authorization instruction and a finance policy. SLP also maintains a finance manual

containing principles, guidelines and procedural outlines for accounting and financial reporting. The Board of Directors has also established an Audit Committee tasked primarily with overseeing the company's financial reporting, monitoring the efficacy of the company's internal control and risk management, as well as with reviewing and monitoring the auditor's impartiality and independence. Responsibility for the day-to-day work of maintaining the control environment rests primarily with SLP's CFO, who reports to the Board on an ongoing basis and in accordance with established instructions.

In addition to internal review and reporting, SLP's external auditors are required to report to the CEO and the Board during the financial year. The auditors' reports provide the Board with a good comprehension of, and reliable data regarding, the financial reporting in the Annual Report.

## RISK ASSESSMENT AND CONTROL ACTIVITIES

The risk assessment includes identifying and evaluating the risk of material errors in SLP's business processes, which include accounting and reporting at the Group and subsidiary levels. Risk assessment is performed on an ongoing basis and in accordance with established guidelines, focusing on the company's essential business processes. Within the Board of Directors, the Audit Committee is primarily responsible for the continuous assessment of the company's risk situation, after which the Board conducts an annual review of the risk situation.

Based on the risk identification and assessment carried out, control activities shall be designed to manage risks where applicable. The control activities are formulated as requirements with the aim of describing a minimum level for the expected safeguards to ensure an effective internal control environment. For each process, there is a list (control matrix) of identified risks and the control activities that must be established in order to mitigate the risks, as well as a description of how the effectiveness of the control activities is followed up through self-assessment.

The effectiveness of the control activities is evaluated by defined people in the organization. The results shall be compiled at Group level annually and presented to the Audit Committee and Board of Directors. The CFO is responsible for compiling and presenting the results.

## INFORMATION AND COMMUNICATION

Companies that have their shares admitted for trading on Nasdaq Stockholm are obliged to ensure that all stakeholders on the stock market and the general public are given access to insider information regarding the company at the same time.

The Board of Directors has, for example, adopted a communications policy and an insider policy to ensure accurate and high-quality information disclosure and management of insider information, both externally and internally. SLP's Chairman handles general shareholder-related matters, while the CEO bears overall responsibility for the company's external communications. Policies and guidelines regarding disclosure of information and insider rules, as well as updates and changes, are made accessible and known to the employees concerned and company management runs through the regulations with employees.

The company's policies have been designed in accordance with Swedish legislation, Nasdaq Stockholm's regulations, the Code and the EU's Market Abuse Regulation (MAR). All financial reports and press releases are published on the company's website (slproperty.se) in direct connection with publication.

### Auditor's report on the Corporate Governance Report

To the general meeting of the shareholders of Swedish Logistic Property AB, corporate identity number 559179-2873

### Engagement and responsibility

It is the Board of Directors who is responsible for the corporate governance statement for the year 2022 on pages 106-113 and that it has been prepared in accordance with the Annual Accounts Act.

### The scope of the examination

Our examination has been conducted in accordance with FAR's auditing standard RevR 16 The auditor's examination of the corporate governance statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

### Opinion

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Malmö, Sweden, 4 April 2023  
Öhrlings PricewaterhouseCoopers AB

Carl Fogelberg  
Authorized Public Accountant